أسرار تحقيق النجاح كمحترف في الجولات السياحية

Duration: 5 Days

Language: ar

Course Code: IND15-101

Objective

Upon completion of this course, participants will be able to:

- Understand the needs of tourists and apply changes to your processes based on feedback.
- Develop contingency plans based on environmental and climate changes to fulfil your obligations.
- Share best practices with other tourism professionals based on experiences.
- Review the customer journey for each experience to aim for continuous improvement.
- Conduct audits on your service offering and put in processes to manage and mitigate risks.
- Recruit and train the right employees for the role and manage using motivational techniques.
- Understand how to develop and maintain mutually beneficial stakeholder and partner relationships.

Audience

This course is designed for anyone in the tourism industry responsible for managing a team of tourism professionals to sell an experience or product. It would be most beneficial for:

- Hospitality Managers

- HR Managers
- Account Managers
- Frontline Hospitality Employees
- Recruitment Professionals
- Project Managers
- Planning Managers

Training Methodology

This course uses various adult learning methods to aid full comprehension and understanding. Participants will experience the inner workings of hospitality and tourism management through videos and interactive presentations discussing good service. Group discussions and practical exercises will help teams review their offerings and make changes based on customer journey mapping. Each participant will develop their communication skills through role-play, accepting feedback and agreeing to changes based on problems raised.

Summary

Tourism is essential to many countries and areas, bringing in profit from tourists to support the economy. To ensure that attractions thrive, it's important that tourism professionals in every capacity are motivated, knowledgeable, and supportive of the product that they are trying to push.

These skills require tourism professionals to engage in their role and consciously try to stay on trend with customers' needs and desires. This requires the ability to research, conduct regular training and work together as a team to share best practices.

Customer focus is a massive part of hospitality, and tourism professionals also need to consider the customer journey and experience in everything they do to work towards continuous improvement. This may involve asking for feedback, developing new processes and procedures, and considering risks to the business and tourist industry in the area as a whole. Working towards a better service requires thorough road mapping, consideration of feedback, and continuous training to provide the best service and keep tourists coming back time after time.

It's not all about the tourists, though. Managing a tourism company or a team of employees means working closely with partners and stakeholders to ensure you maintain a great location for your offering and meet the expectations of those you partner with.

Course Content & Outline

Section 1: Managing & Leading a Tourism Team

- Why is it important to find the right people?
- Performance management and deciding on your objectives.
- Motivational techniques to develop team morale.
- Establishing a brand voice and gaining buy-in from employees.
- How to highlight and manage poor performance.

Section 2: Risk Management Within Tourism

- Assessing financial risk.
- Auditing and providing risk mitigation.
- Creating an effective contingency plan for events.
- Health and safety considerations.
- GDPR issues and how to resolve them.
- Language barriers and how to manage complex customer needs.

Section 3: Handling Your Finances

- Benchmarking your prices against competitors.
- Staying within budget while still offering the best.
- How to create brand loyalty and value for money without spending.

Section 4: HR & Relationship Management

- Finding the best employees through effective recruitment.
- Understanding what your partners are asking.
- Effective negotiation to develop a mutually beneficial relationship.
- Pitch your ideas to your stakeholders to gain investment.

Section 5: Enhanced Communication Techniques

- Engaging an audience and giving tourists what they want.
- Going above and beyond.
- How to alter communication styles based on customer needs.
- Maintaining an infectious motivational style.
- Building rapport with each individual.

Section 6: Supporting & Enhancing the Customer Experience

- Customer journey mapping.
- SWOT analysis to determine the most beneficial changes.
- Asking for feedback from tourists.
- Using feedback constructively to make improvements.

Section 7: Training & Best Practice Sharing

- Delivering intense training.
- Upskilling employees based on customer feedback.
- Practical exercises to build morale.
- Group sessions and sharing best practice

Section 8: Marketing Your Product

- Developing effective marketing materials.
- Your marketing plan and roadmap.
- Making strategic alterations when things don't go to plan.
- Innovation against competitor offerings.
- Maximising sales without using hard sale techniques.
- Creating an open and inviting culture that customers can buy into.

Certificate Description

عند إتمام هذه الدورة التدريبية بنجاح، سيحصل المشاركون على شهادة إتمام التدريب من Holistique Training. وبالنسبة للذين يحضرون ويكملون الدورة التدريبية عبر الإنترنت، سيتم تزويدهم بشهادة إلكترونية (e-Certificate) من Holistique Training.

شهادات Holistique Training معتمدة من المجلس البريطاني للتقييم وخدمة اعتماد التطوير المهني (BAC) كما أنها معتمدة وفق معايير (CPD)، المستمر ISO 9001 وISO 21001 و29993.

يتم منح نقاط التطوير المهني المستمر (CPD) على شهادة إتمام هذه الدورة، وستظهر هذه النقاط من خلال شهاداتنا لهذه الدورة. يتم منح نقطة CPD، ووفقًا لمعايير خدمة اعتماد Holistique Training التدريب من واحدة عن كل ساعة CPD حضور في الدورة. ويمكن المطالبة بحد أقصى قدره 50 نقطة CPD نقدمها حاليًا لأي دورة واحدة.

خدمة العملاء والعلاقات العامة, الترفيه والضيافة والرياضة

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