# قيادة قوية في أماكن العمل التي تعتمد على الذكاء الاصطناعي

**Duration:** 5 Days

**Language:** ar

**Course Code:** PI2-139

## Objective

By the end of this course, participants will be able to:

- Understand the role of AI in reshaping leadership practices and workforce engagement.
- Evaluate the psychological and emotional impact of AI adoption on employees.
- Build leadership strategies that prioritise employee wellbeing, resilience, and trust.
- Integrate AI solutions while maintaining ethical standards and transparency.
- Promote inclusive and future-ready work cultures aligned with digital transformation goals.

## Audience

This course is ideal for:

- Senior executives and organisational leaders.
- HR and People & Culture professionals.
- Transformation and innovation managers.
- Diversity, equity, and inclusion (DEI) leaders.
- Change management consultants.
- Wellbeing and organisational development specialists.

## Training Methodology

The course blends evidence-based content with experiential learning. Participants engage in expert-led sessions, group discussions, role plays, and ethical dilemma simulations. Interactive tools and frameworks will be applied to real organisational contexts, culminating in a final workshop to build an actionable roadmap for human-centred leadership in AI-integrated environments.

## Summary

This advanced training course explores the evolving intersection of artificial intelligence (AI), wellbeing, and leadership in modern organisations. As AI technologies reshape work environments, leaders are now challenged to integrate digital innovation with a renewed focus on human values, mental health, and ethical decision-making.

Designed for senior leaders, HR professionals, and transformation managers, this course equips participants with the knowledge and frameworks needed to lead responsibly in AI-driven workplaces. It addresses how AI impacts employee wellbeing, workplace dynamics, and strategic decision-making, while also offering practical tools to ensure human-centric and ethically grounded leadership.

Participants will examine real-world case studies, explore international best practices, and develop action plans for leading with empathy, purpose, and technological foresight.

## Course Content & Outline

**Section 1: AI and the Future of Leadership**

- Redefining leadership roles in the age of artificial intelligence.
- The dual impact of AI: efficiency gains vs human disconnection.
- Skills and behaviours needed for AI-era leaders.
- Case examples of leadership shifts in tech-enabled organisations.

**Section 2: Wellbeing in Digital Workplaces**

- Mental health, burnout, and digital overload in AI-driven systems.

- Building wellbeing strategies in hybrid and remote environments.
- Measuring and improving employee experience and resilience.
- Psychological safety and AI: navigating fear and uncertainty.

### Section 3: Ethical Considerations in AI Implementation

- AI bias, transparency, and accountability.
- Human rights, data privacy, and workplace surveillance.
- Creating ethical frameworks for AI governance.
- Balancing productivity with dignity and fairness.

### Section 4: Inclusive, Empathetic, and Responsible Leadership

- The leader's role in fostering trust and empathy.
- Inclusion challenges in AI-powered systems.
- Building emotionally intelligent teams in tech-heavy contexts.
- Embedding ethical and wellbeing KPIs into leadership models.

### Section 5: Human-Centred Transformation Strategies

- Integrating AI into organisational culture and values.
- Designing wellbeing-focused change management plans.
- Tools for strategic foresight and digital adaptation.
- Final Activity: Develop your AI and Wellbeing Leadership Roadmap.

## Certificate Description

عند إتمام هذه الدورة التدريبية بنجاح، سيحصل المشاركون على شهادة إتمام التدريب من Holistique Training. وبالنسبة للذين يحضرون ويكملون الدورة التدريبية عبر الإنترنت، سيتم تزويدهم بشهادة إلكترونية (e-Certificate) من Holistique Training.

شهادات Holistique Training معتمدة من المجلس البريطاني للتقييم واعتماد التطوير المهني (BAC) وخدمة المهني المستمر (CPD)، كما أنها معتمدة وفق معايير ISO 9001 وISO 21001 وISO 29993.

لهذه الدورة من خلال شهاداتنا، وستظهر هذه النقاط على شهادة إتمام (CPD) يتم منح نقاط التطوير المهني المستمر التدريب من Holistique Training. وفقًا لمعايير خدمة اعتماد CPD، يتم منح نقطة CPD عن كل ساعة واحدة حضور في الدورة. ويمكن المطالبة بحد أقصى قدره 50 نقطة CPD حاليًا نقدمها واحدة دورة لأي.

# Related Articles



**Future Of Leadership In The Fourth Industrial Revolution**

Discover how the Fourth Industrial Revolution is reshaping leadership. This in-depth guide explores emerging leadership trends, emotional intelligence, agile strategies, ethical innovation, and the future of leadership development in a tech-driven world.