



# Leading Change in Healthcare

**Duration:** 5 Days

**Language:** en

**Course Code:** MG2 - 184

## Objective

:Upon completion of this course, participants will be able to

- Understand the dynamics of change in healthcare settings.
  - Develop skills to lead and manage change effectively.
- Learn strategies for engaging stakeholders and building support for change.
- Explore tools and techniques for planning and implementing change initiatives.
  - Enhance their ability to sustain change and achieve lasting improvements.

## Audience

:This course is intended for

- Healthcare leaders and administrators
  - Medical practitioners
  - Health IT specialists
- Change managers in healthcare
  - Policymakers in health
- Graduate students in healthcare management and related fields

## Training Methodology

The course employs a blend of instructional methods, including

- Interactive lectures
- Hands-on change management sessions
  - Group discussions and case studies
  - Expert-led Q&A sessions
- Comprehensive course materials and resources

## Summary

This advanced course focuses on the principles and practices of leading change in healthcare. Participants will explore strategies for driving effective change, develop leadership skills, and learn to manage the complexities of healthcare transformation. The course combines theoretical insights with practical applications, preparing healthcare professionals to lead change initiatives that improve health outcomes and organisational performance.

## Course Content & Outline

### Section 1: Understanding Change in Healthcare

- Introduction to change management principles
  - Drivers of change in healthcare
- The impact of change on healthcare organisations

### Section 2: Leadership and Change

- Leadership styles and their influence on change

- Building a vision for change
- Developing leadership skills to drive change

### **Section 3: Engaging Stakeholders**

- Identifying and analysing stakeholders
- Strategies for effective communication and engagement
  - Building coalitions and support for change initiatives

### **Section 4: Planning and Implementing Change**

- Tools and techniques for change planning
- Managing resistance and Overcoming barriers
- Monitoring progress and adjusting strategies

### **Section 5: Sustaining Change and Measuring Impact**

- Ensuring sustainability of change initiatives
- Evaluating the impact of change on health outcomes
  - Case studies of successful change initiatives
  - Course review and expert Q&A

## **Certificate Description**

Upon successful completion of this training course, delegates will be awarded a Holistique Training Certificate of Completion. For those who attend and complete the online training course, a Holistique Training e-Certificate will be provided.

Holistique Training Certificates are accredited by the British Assessment Council (BAC) and The CPD Certification Service (CPD), and are certified under ISO 9001, ISO 21001, and ISO 29993 standards.

CPD credits for this course are granted by our Certificates and will be reflected on the Holistique Training Certificate of Completion. In accordance with the standards of The CPD Certification Service, one CPD credit is awarded per hour of course attendance. A maximum of 50 CPD credits can be claimed for any single course we currently offer.

## Categories

Health, Safety & Environment HSE, Healthcare & Pharmaceutical, Management & Leadership

## Tags

Change, Healthcare

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